



Strategic Plan 2018-2020



Padua College is an enriching
and nurturing educational
community for young men.

We are Catholic but distinctively
Franciscan.

We are... Padua.



Padua is an enriching, nurturing and vibrant educational community that offers young men the opportunity to discover and develop their individual talents and interests. The Franciscan values of Joy, Peace, Courtesy, Humility and Simplicity are expressed in every aspect of College life.

The College supports our boys to become the best that they can be. Together with our Paduan families, we raise young men with a quiet strength, which enables them to achieve and contribute positively to their community and to the world beyond the College.

We are purposeful, we are proud.
We are... Padua.







Vision

We educate and inspire young men to live in the spirit of the Gospel following in the footsteps of St Francis of Assisi (1182-1226).

Mission

We provide a Catholic education that develops young men of wisdom, service and quiet strength.



Joy

Courtesy

Humility

Simplicity

Peace

Joy, Courtesy, Humility, Simplicity and Peace

We draw on these values from the Gospel and our Franciscan heritage to guide and inform our practices.

Joy is being grateful for God's gift of Creation. Like St Francis, we are encouraged to celebrate life, recognising the good in every thing and every one.

Courtesy is an attitude of graciousness and openness towards all. Like St Francis, we are called to respect and serve others.

Humility is a way of living that challenges self-promotion. Like St Francis, we are inspired to share our talents for the good of the community.

Simplicity is a way of living that looks past the search for material gain and instead values God's gifts and the relationships we have with others. Like St Francis, we give thanks for what we have.

Peace is a practical application of the Gospel where we demonstrate positive dialogue and engagement with others. Like St Francis, we are called to be instruments of peace and reconciliation in the world.

We are joyous, humble and peaceful.

We are... Franciscan.







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Our Strategic Priorities 2018-2020

Shape **strong, confident** young men in the **Catholic** tradition by:

- Providing opportunities for students to live out the Franciscan ethos through prayer, liturgy and ritual, service, social justice and outreach programs
- Delivering a quality Religious Education Program
- Continuing to provide staff opportunities to develop their understanding of contemporary Catholic theology and spirituality
- Engaging families in the religious life of the College
- Participating in the broader Church community

Inspire and **engage** our learning community by:

- Promoting a culture of professional excellence and shared practice by building staff capabilities through contemporary and relevant professional learning
- Facilitating learning environments where teaching is informed by research, student learning data, authoritative content knowledge and engaging practices
- Valuing excellence and personal endeavour so that our students can be the best they can be given their individual talents
- Promoting the positive well-being of students and staff by enhancing our culture of inclusiveness, wellness and engagement



Our Strategic Priorities 2018-2020

Nurture and **challenge** our boys to become good men by:

- Living our Franciscan values of Joy, Courtesy, Humility, Simplicity and Peace in all aspects of College life
- Supporting and challenging, in partnership with families, students' growth in learning and self-knowledge and their development of resilience and personal values
- Offering a range of learning opportunities and formation experiences that enable Paduans to become informed, compassionate, active and global citizens
- Actively engaging with the wider community to provide opportunities for our students
- Promoting engagement, physical growth and personal development through participation in co-curricular sporting, service and cultural activities

Provide an **innovative** learning environment to **prepare** our young men for the future by:

- Prudently planning for and resourcing the College's future directions in alignment with our Franciscan heritage and the attainment of our strategic goals
- Proactively and transparently managing our administrative, financial, legislative and compliance requirements
- Monitoring and reviewing our current processes, structures and resourcing allocations to respond to emerging educational developments





Implementation and Evaluation

The College will implement and monitor the Strategic Plan in several ways.

The Padua College Board will evaluate achievement against our goals via a series of Annual Action Plans which will detail our program over the three-year time frame.

In collaboration with staff, parents and the College Board, the Padua College Leadership Team is responsible for:

1. Development of the Annual Action Plans which will be endorsed by the College Board and which will identify the activities to be undertaken during that year, in line with the priorities of the Strategic Plan
2. Implementation of the Annual Action Plan initiatives
3. Evaluation of the effectiveness of the Annual Action Plan initiatives, as they relate to the specific priorities set down in the Strategic Plan
4. Reporting to the College Board and the community on the achievements and outcomes of all Strategic Plan initiatives

Evaluation reports generated through the three-year program will play a significant role in informing future strategic planning and renewal strategies and action plans.

We are carers, companions, change-makers.

We are... Padua.



The spirit of Padua flows from the founder of the Franciscan Order, St Francis of Assisi (1182-1226).

Padua College is a Catholic learning community and a place of affirmation and acceptance where boys

are encouraged to strive to achieve their own personal level of excellence. Founded by the Order of Friars Minor in 1956, Padua College is today part of the Archdiocese of Brisbane and educates boys from Years 5 to 12 from the northern suburbs of Brisbane.

We are engaging, confident, spirited.

We are... Padua.







PADUA COLLEGE

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